

WEBSITE ACCESSIBILITY STATEMENT

Encompass Health Solutions, Inc.

www.encompasswc.com

Effective Date: September 14, 2026 | Last Updated: September 14, 2026

Encompass Health Solutions, Inc. (“Encompass,” “we,” “us,” or “our”) is committed to providing a website that is accessible and usable by the widest possible audience, including people with disabilities.

This Website Accessibility Statement applies to www.encompasswc.com (the “Website”). Accessibility is an ongoing effort, and we continue to evaluate and improve the Website as technologies, standards, and user needs evolve.

1. Our Accessibility Goal

Our goal is to provide equal access to the information, resources, and functionality available through the Website and to support compatibility with commonly used assistive technologies.

As a technical benchmark for our ongoing accessibility efforts, Encompass aims to substantially conform the Website to the Web Content Accessibility Guidelines (WCAG) 2.2, Level AA, where reasonably applicable. WCAG provides recognized guidance for making web content more accessible to people with a wide range of disabilities.

Because accessibility standards, assistive technologies, browsers, and website content continue to change, this statement is not intended as a representation that every page or feature of the Website currently satisfies every WCAG success criterion.

2. Ongoing Accessibility Efforts

Encompass seeks to incorporate accessibility into the ongoing operation and maintenance of the Website. Our efforts may include reviewing navigation and keyboard access, headings and page structure, text alternatives for meaningful images, color contrast, form labels and instructions, readable text and zoom behavior, link descriptions, and compatibility with assistive technologies.

We may use a combination of automated tools, manual review, user feedback, and remediation as appropriate. Automated testing can help identify potential issues, but it does not by itself establish that a website is fully accessible.

3. Assistance and Alternative Access

If you have difficulty accessing information or using a feature of the Website because of a disability, please contact us. We will make reasonable efforts to provide the information, service, or functionality through an accessible alternative or otherwise assist you.

When contacting us, it is helpful if you identify the webpage, document, or feature you were attempting to use and briefly describe the difficulty you encountered. If you are comfortable doing so, you may also tell us the browser, device, or assistive technology you were using. You are not required to provide information about your disability.

4. Third-Party Content and Services

The Website may include links to, or content and functionality provided by, third parties. Some third-party websites, platforms, documents, or services may be outside Encompass's direct control and may not provide the same level of accessibility as the Website.

When we become aware of an accessibility issue involving third-party content or functionality that is important to accessing our information or services, we will make reasonable efforts to identify an accessible alternative or work with the applicable provider when practicable.

5. Accessibility Feedback

We welcome feedback about the accessibility of the Website. If you encounter an accessibility barrier, need assistance accessing Website content, or have a suggestion that would improve accessibility, please contact us using the information below.

We will review accessibility feedback and take appropriate steps based on the nature of the issue, available solutions, and the Website content or functionality involved.

6. Updates to This Statement

We may update this Website Accessibility Statement periodically to reflect changes to the Website, accessibility standards, technology, or our accessibility practices. When we make changes, we will update the "Last Updated" date above.

7. Contact Us

For accessibility assistance or to report an accessibility concern, please contact:

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